1 A bill to be entitled 2 An act relating to sex-specific student athletic teams 3 or sports; creating s. 1006.205, F.S.; providing a 4 short title; providing legislative intent; requiring 5 that certain athletic teams or sports sponsored by 6 certain educational institutions be designated on the 7 basis of students' biological sex; prohibiting 8 athletic teams or sports designated for female 9 students to be open to male students; requiring that a 10 student's school or institution, as applicable, 11 resolve disputes regarding the student's sex; 12 requiring the school or institution to request a certain health examination and consent form or other 13 14 statement from the student's health care provider to 15 verify the student's biological sex under certain 16 circumstances; requiring the State Board of Education 17 to adopt rules regarding the resolution of such disputes; providing protections for educational 18 19 institutions from certain adverse actions taken by a governmental entity, any licensing or accrediting 20 21 organization, or any athletic association or 22 organization; providing civil remedies for students 23 and educational institutions; providing a statute of 24 limitation; providing for damages; providing an effective date. 25

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26 27 Be It Enacted by the Legislature of the State of Florida: 28 29 Section 1. Section 1006.205, Florida Statutes, is created 30 to read: 31 1006.205 Fairness in Women's Sports Act.-32 SHORT TITLE.—This section may be cited as the 33 "Fairness in Women's Sports Act." 34 LEGISLATIVE INTENT.—It is the intent of the 35 Legislature to provide opportunities for female athletes to demonstrate their skill, strength, and athletic abilities while 36 also providing them with opportunities to obtain recognition and 37 accolades, college scholarships, and the numerous other long-38 39 term benefits that result from success in athletic endeavors and 40 to promote sex equality by requiring the designation of separate 41 sex-specific athletic teams or sports. 42 DESIGNATION OF ATHLETIC TEAMS OR SPORTS.-43 Interscholastic, intercollegiate, intramural, or club (a) 44 athletic teams or sports that are sponsored by a public, primary 45 or secondary school, a public postsecondary institution, or any 46 school or institution whose students or teams compete against a public school or public postsecondary institution shall be 47 48 expressly designated as one of the following based on biological 49 sex:

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1. Males, men, or boys;

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2. Females, women, or girls; or

3. Coed or mixed.

- (b) Athletic teams or sports designated for females, women, or girls may not be open to students of the male sex.
- (c) A dispute regarding a student's sex shall be resolved by the student's school or institution by requesting that the student provide a health examination and consent form or other statement signed by the student's personal health care provider which must verify the student's biological sex. The health care provider may verify the student's biological sex as part of a routine sports physical examination by relying only on one or more of the following:
 - The student's reproductive anatomy;
 - 2. The student's genetic makeup; or
- 3. The student's normal endogenously produced testosterone levels.
- (d) The State Board of Education shall adopt rules regarding the receipt and timely resolution of disputes by schools and institutions consistent with this subsection.
- (4) PROTECTION FOR EDUCATIONAL INSTITUTIONS.—A governmental entity, any licensing or accrediting organization, or any athletic association or organization may not entertain a complaint, open an investigation, or take any other adverse action against any school or public postsecondary institution for maintaining separate interscholastic, intercollegiate,

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intramural, or club athletic teams or sports for students of the
female sex.

(5) CAUSE OF ACTION; CIVIL REMEDIES.—

- (a) Any student who is deprived of an athletic opportunity or suffers any direct or indirect harm as a result of a violation of this section shall have a private cause of action for injunctive relief, damages, and any other relief available under law against the school or public postsecondary institution.
- (b) Any student who is subject to retaliation or other adverse action by a school, public postsecondary institution, or athletic association or organization as a result of reporting a violation of this section to an employee or representative of the school, institution, or athletic association or organization, or to any state or federal agency with oversight of schools or public postsecondary institutions in the state, shall have a private cause of action for injunctive relief, damages, and any other relief available under law against the school, institution, or athletic association or organization.
- (c) Any school or public postsecondary institution that suffers any direct or indirect harm as a result of a violation of this section shall have a private cause of action for injunctive relief, damages, and any other relief available under law against the governmental entity, licensing or accrediting organization, or athletic association or organization.

(d) All civil actions brought under this section must be
initiated within 2 years after the alleged harm occurred.
Persons or organizations who prevail on a claim brought under
this section shall be entitled to monetary damages, including
for any psychological, emotional, or physical harm suffered,
reasonable attorney fees and costs, and any other appropriate
relief.

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Section 2. This act shall take effect July 1, 2021.